

Lemke Industrial Machine is looking for a highly skilled and detail-oriented Shop Manager to join our innovative engineered-to-order large machinery team.

At Lemke, the only way is up! Join our growing team and be one of our customer's Lifting Partners! We offer a fun and healthy work environment that's focused on teamwork, innovation, creativity, and open and honest communication at every level. We are incredibly proud of the products we produce. We would like someone to help us stay on track and remain true to the Core Values while ensuring high customer satisfaction.

This role is instrumental in driving the strategic growth, operational excellence, and long-term success of Lemke Industrial Machine LLC. We offer a dynamic, team-oriented environment where collaboration, innovation, and craftsmanship are highly valued. The successful candidate will work closely with engineering, estimating, sales and marketing, production personnel, and leadership teams to optimize manufacturing operations, improve efficiency, and help elevate the company to the next level of performance and growth.

Machinist

Pay: \$30.00 - \$39.00 per hour

Job Summary

We are seeking a highly skilled and detail-oriented Machinist to join our manufacturing team. In this role, you will operate and maintain various machine tools, including CNC machines such as lathes and milling machines, to produce precision components. Your expertise in blueprint reading, GD&T, and mechanical knowledge will ensure the highest quality standards are met. This position offers an exciting opportunity to contribute to complex manufacturing processes, while utilizing advanced tooling and measurement instruments. Your proactive approach and dedication will help drive efficiency, safety, and excellence in our production environment.

Responsibilities

- Set up, operate, and troubleshoot CNC lathes and milling machines using Fanuc controls or similar systems to produce precise parts according to specifications.
- Interpret detailed blueprints, technical drawings, and GD&T symbols to ensure accurate machining processes.
- Program CNC machines and perform necessary adjustments for optimal performance.
- Use precision measuring instruments such as calipers, micrometers, and bore gauges to verify dimensions and quality of machined parts.
- Maintain a clean and safe work environment by properly handling hand tools, power tools, and tooling while adhering to safety protocols.
- Conduct regular inspections with tools like dial indicators and micrometers to ensure parts meet tight tolerances.
- Collaborate with assembly teams for fitting and finishing components.

- Support lean manufacturing initiatives by identifying opportunities for process improvements and waste reduction.

Requirements

- Proven experience operating CNC machinery such as CNC milling machines or CNC lathes with Fanuc controls or equivalent systems.
- Strong understanding of blueprint reading, GD&T principles, and mechanical drawings.
- Proficiency in CNC programming.
- Ability to use precision measurement instruments including calipers, micrometers, bore gauges.
- Mechanical aptitude with a solid understanding of manufacturing processes including large precision assemblies.
- Basic math skills for calculating dimensions, tolerances, and machine settings accurately.
- Experience with hand tools, power tools, tooling management, forklift operation, and safety procedures in a manufacturing setting.
- Strong attention to detail with excellent problem-solving skills; ability to work independently or as part of a team in a fast-paced environment. Join us as a Machinist if you're passionate about precision manufacturing! Bring your expertise in CNC programming, mechanical knowledge, and tooling proficiency to help us produce high-quality components that meet rigorous standards—every time!
- Ability to communicate in English at a level necessary to safely and effectively follow instructions and work with others.
- Requires lifting items weighing up to 75 pounds.

Job Type: Full-time

Benefits:

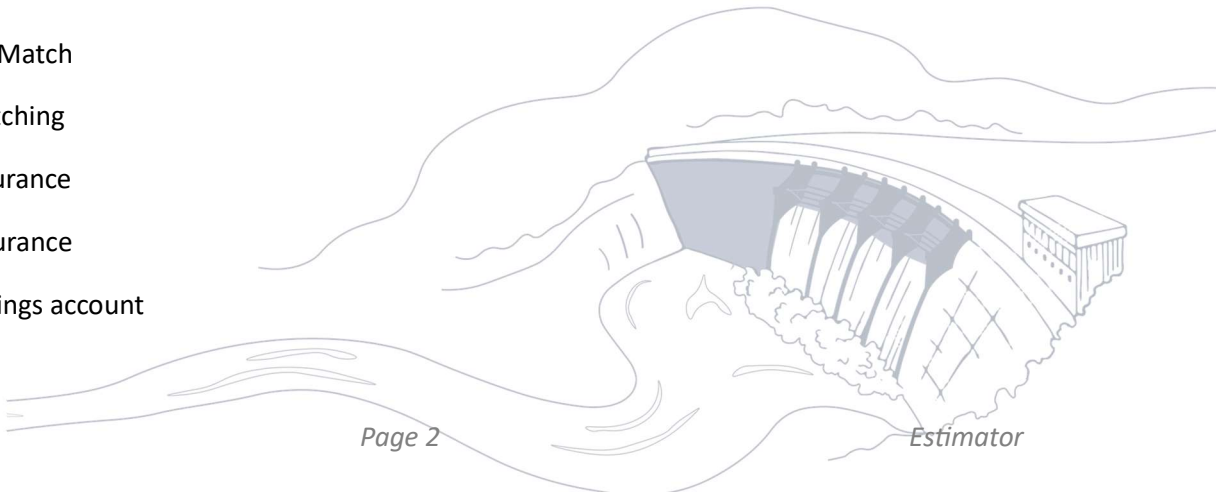
- 401(k)
- 401(k) 4% Match
- 401(k) matching
- Dental insurance
- Health insurance
- Health savings account

Lemke | Your Lifting Partner

143454 County Road NN,
Marathon, WI 54448 USA
(715) 842-3221

Page 2

Estimator



- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Experience:

- Machining: 4 years (Preferred)

Language:

- English (Preferred)

Shift availability:

- 2nd Shift

Work Location: In person

About Lemke:

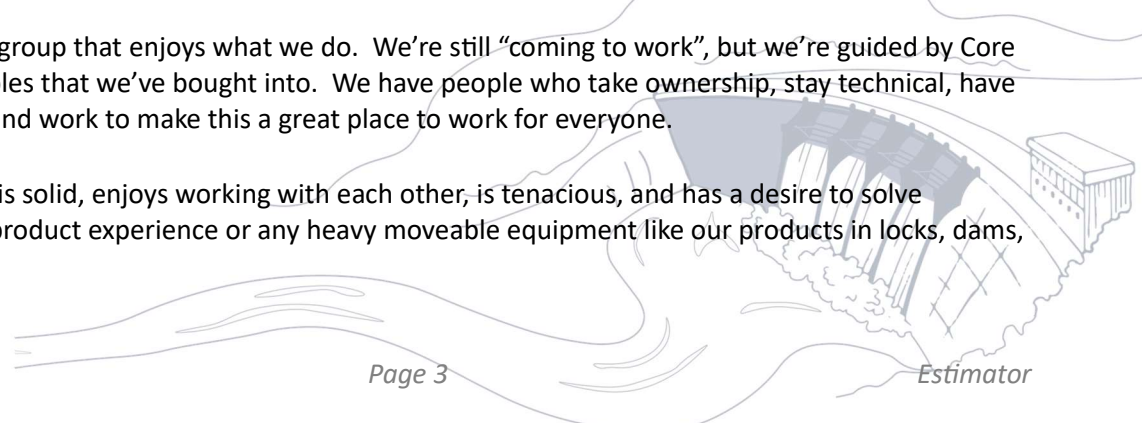
Lemke Industrial has been around since 1973 and was started as a job shop machine shop. However, for the last ~30 years, we started to explore machinery to lift hydropower gates and moveable bridges. That has resulted in those two markets becoming our core business.

Lemke has been a small business throughout much of its history. We've worked on large projects and have a good-sized facility, but the business has remained pretty low-key. But we're on a strong growth trajectory right now have quadrupled the output of the company for 2023 and see continued growth for the years ahead. Our industries remain fairly insulated as bridges and Dam hoists need to be maintained and upgraded. These tend to be large projects that get funded by public or private entities without opportunity for delay – they are large, approved Capital Budget projects. In addition, there is infrastructure spending that is keeping our markets healthy. And so, we are investing in our business with new equipment, shop expansion, and additional talent to support this growth.

Most people might imagine a machine shop that is designing and building large machinery like this to not be innovative, but I think most of our people find it to be quite the opposite. Some describe the current feel as a bit of a start-up. I think the reason for that is that we're on a path to take this small business and make it something that can sustain real growth – with engineering processes, with an improved quality system, with R&D efforts, and shop optimization (scheduling and equipment).

We're a tight-knit group that enjoys what we do. We're still "coming to work", but we're guided by Core Values and Principles that we've bought into. We have people who take ownership, stay technical, have a bias for action, and work to make this a great place to work for everyone.

The current team is solid, enjoys working with each other, is tenacious, and has a desire to solve problems. Large product experience or any heavy moveable equipment like our products in locks, dams,



and bridges is a plus, but most of our team didn't have that experience when they joined. So, bring a willingness to learn.

